THE FAMILY BUSINESS

Turning corporate parenting
into **community parenting**

An Introductory Guide to Suffolk County Council's Innovative Employment Model for Care Leavers.

What is The Family Business?

Welcome to **'The Family Business',** Suffolk County Council's innovative employment model designed to empower **care leavers** on their journey to success.

At The Family Business, we believe in providing meaningful employment opportunities for all, and we are committed to supporting **care leavers** in achieving their dreams.

1.

Our 3 pillars of support

Ring-fenced apprenticeships within the local authority: These provide valuable hands-on experience within the government sector.

Employment opportunities with local businesses: Partnering with businesses across Suffolk to create employment opportunities.

Bespoke Training and Support Programme: An 8-week Skills Academy to prepare you for the workforce and set you on the path to success.

How can we support you?

"Many care leavers do not have extended networks to help when carving their own path and seeking employment opportunities."

2.

'Opportunity through community'

At The Family Business, we believe in the power of community.

As your 'corporate parent', we offer access to our extensive network, but we also aspire to create 'community parents' throughout Suffolk.

These champions will support care leavers, offering meaningful work-based opportunities and help you thrive in employment.

Let us help you leverage our connections for your success.

How we *will* support you.

THE FAMILY BUSINESS SKILLS ACADEMY

Preparing for a successful career involves proper training.

Date: Monday 2nd October
Location: Ipswich
Sessions: Face to Face
Times: 10am-3pm for 8 weeks

Scan here for the 'expression of interest' form

3.

Our unique **Skills Academy** provides an 8-week training programme with accredited learning outcomes.

This includes boosting your English and math skills, enhancing health and safety awareness, promoting well-being, fostering teamwork and communication skills, and developing problem-solving and money management abilities.

Additionally, you'll have the chance to meet local employers, career guidance advisors, and industry professionals for valuable insights into your future.

How we *will* support you.

Supporting you throughout your experience.

Our dedicated **Family Business Coordinator** is here to provide ongoing support for both you and your employer to ensure that you succeed.

We recommend weekly check-ins at the start to ensure a smooth transition, and we can adjust the frequency as needed.

4.

The co-ordinator is your advocate, ready to hear about your progress, attend meetings, address any concerns, and connect you with additional services if required.

There is a separate guide for managers to learn more about the support available to them.

Your opportunities through The Family Business.

You can tell us what employment opportunities looking for by emailing **thefamilybusiness@suffolk.gov.uk**

Our team will contact you with next steps and work on matching you with potential employers.

Your allocated worker can also contact the Virtual College at any point on your behalf with your permission.

5.

Suffolk County Council offers a wide range of ring-fenced apprenticeships to care leavers.

We are constantly working with new business leaders across Suffolk to find great new opportunities for care leavers.

Say 'yes' to a promising future and enjoy the journey.

Information on being an apprentice.

An apprentice will typically work full-time (at least 30 hours per week).

20% of your time must be away from the job (equivalent to one full working day).

You will earn a good wage and be supported to manage money responsibly.

You will be well-trained to become competent in your job, giving you the skills and courage to move on in the future.

You will receive a care leaver apprenticeship bursary of £3,000 to support you with any resources you need for employment e.g. clothes, transport.

How can we support employers?

We offer comprehensive training for employers and their workforce, teaching them how to support young people entering the workforce.

Our Family Business Coordinator will be your point of contact, ensuring a successful experience for both manager and young person.

We will support you and your business through our social media channels to champion the opportunities you provide for young people.

We will celebrate everyone's success at every stage of the journey.

We will prepare young people for work through The Family Business Skills Academy and continue to support you all even once in employment.

We are all about celebrating success.

Whether that is a local employer offering a job, a small business owner completing our training, or an apprentice completing their placement - we want to **celebrate with you!**

Contact Us:

Reach out to us at

thefamilybusiness@suffolk.gov.uk

for any enquiries or to start your journey toward success today.